

Moderator Guidelines for 20X20 Sessions

Dear Moderators,

Thank you for helping moderate a 20X20 session! As you know, the goal of ResilienceCon is to disrupt traditional conference formats in ways that allow participants to better exchange ideas, reflect on lessons learned, and envision new directions for their work. The idea is not only to showcase recent work, but also help raise the whole field.

The total time for each 20X20 session is 75 minutes. Our goal is that the bulk of that time is spent in interaction.

Thus, the 20X20 sessions will be divided into 2 segments. The first will be the presentations and will take 40-45 minutes, and the remaining 30 minutes or so will be a 1-2-4-All discussion exercise that will allow everyone to participate in the discussion.

Section 1. 20X20 talks. Most 20X20 sessions have 5 or 6 20X20 talks. 20X20 talks are 20 slides set on 20-second automatic advance, so each talk lasts exactly 6 minutes and 40 seconds. With time for transitions (people switching places and starting the next set of slides), allow about 7 or 8 minutes a person, so approximately 40-45 minutes for 5 or 6 presenters.

Section 2. 1-2-4-All. 1-2-4-All is a Liberating Structures exercise that quickly sifts through a lot of ideas to highlight the best ones! In our experience, it is one of the most foolproof exercises. In the ResilienceCon version, the panelists are going to “break the 4th wall,” as they say in theater, and come down from the front to engage directly with audience members.

The “1”: Give each person **1 minute** to jot a few notes down in response to the following questions (1 minute total):

What are the key themes in this panel discussion that would apply to your work? (By theme we mean something mentioned by at least 2 people.)

What could be the next steps to advance science and practice? (Think especially about your area of work.)

The “2”: Have people pair up. Hopefully each panelist will pair up with an audience member, so the key experts for this discussion are interacting with more people. Encourage folks to pair up with people they don’t know. Each person gets **2 minutes** to share their ideas with their partner (4 minutes total). (It is ok if there needs to be a threesome.)

The “4”: Have each pair join another pair. In the first pair, Partner A presents **Partner B’s** ideas (in 2 minutes). **It is critically important that this shift happens** and people work with someone else’s ideas and don’t just keep saying their own. (Also, don’t announce this in advance.) Then, Partner B presents Partner A’s ideas. In the second pair, the same thing happens. Partner C presents Partner D’s ideas and then Partner D reciprocates. (6-8 minutes).

Then, still in the foursome, allow another 4-5 minutes to agree on the ideas that this foursome will present to the whole group.

The “All”: Each group of 4 presents their best ideas to the entire group. We encourage the moderators to write these ideas down and then take a picture of the notes that can be shared. Others may wish to take notes too (all ResilienceCon attendees will receive a ResilienceCon pen and legal pad when they check in). Use the remaining time for the large group discussion, starting with letting each group share their insights and then expanding as time permits.

<http://www.liberatingstructures.com/1-1-2-4-all/>